NEW LAW: Nevada Minimum Wage To Increase To \$12 By 2024

On May 20, 2019, Connecticut Governor Ned Lamont signed <u>AB 456</u> into law. Starting in 2020, this new law will increase Nevada's minimum wage by \$0.75 per year until it reaches \$12.00 per hour (\$11.00 for employers who provide qualifying health benefits) by 2024.

Currently, minimum wage in Nevada is \$8.25 per hour (\$7.25 for employers who provide qualifying health benefits).

Under this new law, Nevada's minimum wage will increase as follows:

Increase Date	Employers who do not provide qualifying "health benefits"	Employers who provide qualifying "health benefits"*
July 1, 2020	\$9.00	\$8.00
July 1, 2021	\$9.75	\$8.75
July 1, 2022	\$10.50	\$9.50
July 1, 2023	\$11.25	\$10.25
July 1, 2024	\$12.00	\$11.00

For more information on what is meant by "for employers who provide qualifying health benefits, please see our article entitled "NEW LAW: Nevada Defines "Health Benefits" For Purposes of Nevada's Minimum Wage Laws"

In addition, effective July 1, 2019, the new law repeals certain minimum wage exemptions - for employees such as outside salespersons whose earnings are based on commissions; taxicab and limousine drivers; and certain agricultural employees.

It is recommended that Nevada employers prepare for these changes to the minimum wage.