

## OREGON

### **NEW LAW: Oregon Expands Oregon Family Leave Act To Include Leave For Living Donors**

On June 6, 2019, Oregon Governor Kate Brown signed [Senate Bill 796](#) into law. This new law, which goes into effect on January 1, 2020, amends the Oregon Family Leave Act (OFLA) to provide protected leave for employees who miss work in connection with donating a body part, organ, or tissue.

The new law expands the existing definition of serious health condition under the OFLA to include “any period of absence for the donation of a body part, organ or tissue, including preoperative or diagnostic services, surgery, post-operative treatment and recovery.”

With this new law, Oregon employers are required to extend OFLA to employees who serve as organ donors.