

NEW POSTER: California Issues Updated Family Care and Medical Leave and Pregnancy Disability Leave Poster

The California Department of Fair Employment and Housing recently issued a new Family Care and Medical Leave and Pregnancy Disability Leave Poster that incorporates the New Parent Leave Act requirements.

The new poster is available [here](#) and must be displayed by all employers with 20 or more employees. In addition, if 10% or more of the employer's workforce at any given location speaks a language other than English, the employer is required to post the notice in other such languages. The DFEH published several translated versions of the poster available [here](#).

In addition, employers are required to incorporate a description of the New Parent Leave Act in their next employee handbook.