

NEW POSTER: California Issues Updated Family Care and Medical Leave and Pregnancy Disability Leave Poster

The California Department of Fair Employment and Housing recently issued a new Family Care and Medical Leave and Pregnancy Disability Leave Poster that incorporates the New Parent Leave Act requirements.

The new poster is available here and must be displayed by all employers with 20 or more employees. In addition, if 10% or more of the employer's workforce at any given location speaks a language other than English, the employer is required to post the notice in other such languages. The DFEH published several translated versions of the poster available here.

In addition, employers are required to incorporate a description of the New Parent Leave Act in their next employee handbook.